

# PA ITSA RATE CARD

## Area 4

Job Title	Level	Skill Category - Legacy		Skill Category - Core		Skill Category - Emerging	
		Vendor Rate	Bill Rate	Vendor Rate	Bill Rate	Vendor Rate	Bill Rate
Application Developer	AD1	\$44.15	\$ 45.83	\$46.47	\$ 48.24	\$48.80	\$ 50.65
	AD2	\$47.89	\$ 49.71	\$50.42	\$ 52.34	\$52.94	\$ 54.95
	AD3	\$52.91	\$ 54.92	\$55.70	\$ 57.82	\$58.48	\$ 60.70
Architect	AR1	\$58.86	\$ 61.10	\$61.95	\$ 64.30	\$65.05	\$ 67.52
Business Analyst	BA1	\$39.54	\$ 41.04	\$41.62	\$ 43.20	\$43.70	\$ 45.36
	BA2	\$46.60	\$ 48.37	\$49.05	\$ 50.91	\$51.50	\$ 53.46
	BA3	\$50.95	\$ 52.89	\$53.63	\$ 55.67	\$56.31	\$ 58.45
CADD/GIS Administrator	CGA1	\$34.40	\$ 35.71	\$36.21	\$ 37.59	\$38.02	\$ 39.46
	CGA2	\$37.86	\$ 39.30	\$39.86	\$ 41.37	\$41.85	\$ 43.44
	CGA3	\$52.20	\$ 54.18	\$54.95	\$ 57.04	\$57.70	\$ 59.89
Data Entry Operator	DE1	\$13.99	\$ 14.52	\$14.07	\$ 14.60	\$15.55	\$ 16.14
	DE2	\$15.17	\$ 15.75	\$15.26	\$ 15.84	\$16.87	\$ 17.51
Database Administrator	DBA1	\$37.53	\$ 38.96	\$39.51	\$ 41.01	\$41.48	\$ 43.06
	DBA2	\$39.29	\$ 40.78	\$41.36	\$ 42.93	\$43.43	\$ 45.08
	DBA3	\$47.39	\$ 49.19	\$49.88	\$ 51.78	\$52.38	\$ 54.37
	DBA4	\$57.71	\$ 59.90	\$60.75	\$ 63.06	\$63.78	\$ 66.20
Functional Architect	FA1	\$29.08	\$ 30.19	\$30.61	\$ 31.77	\$32.14	\$ 33.36
	FA2	\$35.47	\$ 36.82	\$37.34	\$ 38.76	\$39.21	\$ 40.70
	FA3	\$37.75	\$ 39.18	\$39.73	\$ 41.24	\$41.72	\$ 43.31
Help Desk Analyst	HDA1	\$25.61	\$ 26.58	\$26.95	\$ 27.97	\$28.30	\$ 29.38
	HDA2	\$27.77	\$ 28.83	\$29.23	\$ 30.34	\$30.69	\$ 31.86
	HDA3	\$29.71	\$ 30.84	\$31.27	\$ 32.46	\$32.84	\$ 34.09
Intern	INT1	\$13.21	\$ 13.71	\$13.87	\$ 14.40	\$14.56	\$ 15.11
	INT2	\$14.53	\$ 15.08	\$15.26	\$ 15.84	\$16.02	\$ 16.63
	INT3	\$15.85	\$ 16.45	\$16.64	\$ 17.27	\$17.47	\$ 18.13
Mobile Specialist	MS1	\$105.57	\$ 109.58	\$111.13	\$ 115.35	\$116.68	\$ 121.11
	MS2	\$114.62	\$ 118.98	\$120.65	\$ 125.23	\$126.69	\$ 131.50
Network Engineer	NE1	\$39.91	\$ 41.43	\$42.01	\$ 43.61	\$44.11	\$ 45.79
	NE2	\$43.55	\$ 45.20	\$45.84	\$ 47.58	\$48.14	\$ 49.97
	NE3	\$46.99	\$ 48.78	\$49.46	\$ 51.34	\$51.93	\$ 53.90

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		Vendor Rate	Bill Rate	Vendor Rate	Bill Rate	Vendor Rate	Bill Rate
Product Specialist	PS1	\$31.46	\$ 32.66	\$33.11	\$ 34.37	\$34.77	\$ 36.09
	PS2	\$34.92	\$ 36.25	\$36.76	\$ 38.16	\$38.59	\$ 40.06
	PS3	\$42.39	\$ 44.00	\$44.62	\$ 46.32	\$46.85	\$ 48.63
	PS4	\$50.98	\$ 52.92	\$53.67	\$ 55.71	\$56.35	\$ 58.49
	PS5	\$63.63	\$ 66.05	\$66.98	\$ 69.53	\$70.33	\$ 73.00
	PS6	\$81.75	\$ 84.86	\$86.06	\$ 89.33	\$90.36	\$ 93.79
Program Manager	PM1	\$41.35	\$ 42.92	\$43.52	\$ 45.17	\$45.70	\$ 47.44
	PM2	\$48.48	\$ 50.32	\$51.03	\$ 52.97	\$53.58	\$ 55.62
	PM3	\$55.06	\$ 57.15	\$57.96	\$ 60.16	\$60.86	\$ 63.17
	PM4	\$63.00	\$ 65.39	\$66.32	\$ 68.84	\$69.63	\$ 72.28
Project Manager	PJM1	\$52.63	\$ 54.63	\$55.40	\$ 57.51	\$58.17	\$ 60.38
	PJM2	\$57.14	\$ 59.31	\$60.14	\$ 62.43	\$63.15	\$ 65.55
	PJM3	\$68.27	\$ 70.86	\$71.86	\$ 74.59	\$75.45	\$ 78.32
	PJM4	\$70.29	\$ 72.96	\$73.99	\$ 76.80	\$77.69	\$ 80.64
Programmer	PR1	\$32.09	\$ 33.31	\$33.78	\$ 35.06	\$35.47	\$ 36.82
	PR2	\$34.94	\$ 36.27	\$36.78	\$ 38.18	\$38.62	\$ 40.09
	PR3	\$42.77	\$ 44.40	\$45.02	\$ 46.73	\$47.27	\$ 49.07
	PR4	\$44.84	\$ 46.54	\$47.20	\$ 48.99	\$49.56	\$ 51.44
	PR5	\$47.70	\$ 49.51	\$50.21	\$ 52.12	\$52.72	\$ 54.72
	PR6	\$59.11	\$ 61.36	\$62.22	\$ 64.58	\$65.33	\$ 67.81
Quality Assurance Specialist	QAS1	\$31.45	\$ 32.65	\$33.11	\$ 34.37	\$34.76	\$ 36.08
	QAS2	\$34.52	\$ 35.83	\$36.34	\$ 37.72	\$38.15	\$ 39.60
	QAS3	\$41.42	\$ 42.99	\$43.60	\$ 45.26	\$45.78	\$ 47.52
Senior Architect	SAR1	\$69.06	\$ 71.68	\$72.69	\$ 75.45	\$76.33	\$ 79.23
	SAR2	\$82.19	\$ 85.31	\$86.52	\$ 89.81	\$90.84	\$ 94.29
Senior Business Subject Matter Expert	SME1	\$68.65	\$ 71.26	\$72.26	\$ 75.01	\$75.87	\$ 78.75
	SME2	\$91.56	\$ 95.04	\$96.38	\$ 100.04	\$101.20	\$ 105.05
Senior Database Architect	SDA1	\$65.47	\$ 67.96	\$68.91	\$ 71.53	\$72.36	\$ 75.11
Senior Program Manager	SPM1	\$75.73	\$ 78.61	\$79.71	\$ 82.74	\$83.70	\$ 86.88
Service Desk	SD1	\$22.37	\$ 23.22	\$23.55	\$ 24.44	\$24.72	\$ 25.66
	SD2	\$24.06	\$ 24.97	\$25.33	\$ 26.29	\$26.60	\$ 27.61

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		Vendor Rate	Bill Rate	Vendor Rate	Bill Rate	Vendor Rate	Bill Rate
Software Process Engineer	SPS1	\$36.55	\$ 37.94	\$38.47	\$ 39.93	\$40.39	\$ 41.92
	SPS2	\$40.27	\$ 41.80	\$42.39	\$ 44.00	\$44.50	\$ 46.19
	SPS3	\$48.50	\$ 50.34	\$51.05	\$ 52.99	\$53.60	\$ 55.64
System Administrator	SA1	\$30.70	\$ 31.87	\$32.32	\$ 33.55	\$33.93	\$ 35.22
	SA2	\$32.14	\$ 33.36	\$33.83	\$ 35.12	\$35.52	\$ 36.87
	SA3	\$39.00	\$ 40.48	\$41.05	\$ 42.61	\$43.10	\$ 44.74
	SA4	\$45.18	\$ 46.90	\$47.56	\$ 49.37	\$49.94	\$ 51.84
	SA5	\$55.05	\$ 57.14	\$57.95	\$ 60.15	\$60.84	\$ 63.15
System Specialist	SS1	\$24.27	\$ 25.19	\$25.55	\$ 26.52	\$26.82	\$ 27.84
	SS2	\$29.08	\$ 30.19	\$30.61	\$ 31.77	\$32.14	\$ 33.36
	SS3	\$31.01	\$ 32.19	\$32.64	\$ 33.88	\$34.28	\$ 35.58
Team Lead	TL1	\$46.53	\$ 48.30	\$48.98	\$ 50.84	\$51.43	\$ 53.38
	TL2	\$50.15	\$ 52.06	\$52.79	\$ 54.80	\$55.43	\$ 57.54
Technical Architecture Specialist	TAS1	\$37.37	\$ 38.79	\$39.33	\$ 40.82	\$41.30	\$ 42.87
	TAS2	\$40.18	\$ 41.71	\$42.30	\$ 43.91	\$44.41	\$ 46.10
	TAS3	\$42.70	\$ 44.32	\$44.95	\$ 46.66	\$47.20	\$ 48.99
Technical Specialist	TS1	\$54.24	\$ 56.30	\$57.10	\$ 59.27	\$59.95	\$ 62.23
	TS2	\$64.82	\$ 67.28	\$68.23	\$ 70.82	\$71.64	\$ 74.36
	TS3	\$68.90	\$ 71.52	\$72.52	\$ 75.28	\$76.15	\$ 79.04
	TS4	\$79.53	\$ 82.55	\$83.71	\$ 86.89	\$87.90	\$ 91.24
	TS5	\$90.50	\$ 93.94	\$95.27	\$ 98.89	\$100.03	\$ 103.83
Technical Writer	TW1	\$26.20	\$ 27.20	\$27.58	\$ 28.63	\$28.95	\$ 30.05
	TW2	\$28.41	\$ 29.49	\$29.91	\$ 31.05	\$31.40	\$ 32.59
	TW3	\$32.09	\$ 33.31	\$33.78	\$ 35.06	\$35.47	\$ 36.82
	TW4	\$35.25	\$ 36.59	\$37.11	\$ 38.52	\$38.97	\$ 40.45
Telecom Engineer	TE1	\$32.38	\$ 33.61	\$34.08	\$ 35.38	\$35.79	\$ 37.15
	TE2	\$36.59	\$ 37.98	\$38.52	\$ 39.98	\$40.44	\$ 41.98
	TE3	\$39.19	\$ 40.68	\$41.25	\$ 42.82	\$43.31	\$ 44.96
Tester	TEST1	\$28.24	\$ 29.31	\$29.73	\$ 30.86	\$31.21	\$ 32.40
	TEST2	\$35.33	\$ 36.67	\$37.19	\$ 38.60	\$39.05	\$ 40.53
	TEST3	\$38.09	\$ 39.54	\$40.10	\$ 41.62	\$42.10	\$ 43.70

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		Vendor Rate	Bill Rate	Vendor Rate	Bill Rate	Vendor Rate	Bill Rate
Video Conference Specialist	VCS1	\$38.60	\$ 40.07	\$40.63	\$ 42.17	\$42.67	\$ 44.29
	VCS2	\$41.17	\$ 42.73	\$43.33	\$ 44.98	\$45.50	\$ 47.23
Voice/Data Engineer	VDE1	\$29.90	\$ 31.04	\$31.47	\$ 32.67	\$33.05	\$ 34.31
	VDE2	\$33.47	\$ 34.74	\$35.24	\$ 36.58	\$37.00	\$ 38.41
	VDE3	\$39.60	\$ 41.10	\$41.68	\$ 43.26	\$43.76	\$ 45.42
Exception	EXC						